

CHINO VALLEY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
March 7, 2024

MINUTES

I. OPENING BUSINESS

I.A. CALL TO ORDER – 4:30 P.M.

1. Roll Call

President Shaw called to order the regular meeting of the Board of Education, Thursday, March 7, 2024, at 4:30 p.m. with Bridge, Cruz, Monroe, Na, and Shaw present.

Administrative Personnel

Norm Enfield, Ed.D., Superintendent

Sandra H. Chen, Associate Superintendent, Business Services

Grace Park, Ed.D., Associate Superintendent, CIIS

Lea Fellows, Associate Superintendent, Human Resources

Hilda Flores, Ed.D. Assistant Superintendent, CIIS

Gregory J. Stachura, Assistant Supt., Facilities, Planning, and Operations

2. Public Comment on Closed Session Items

None.

3. Closed Session

President Shaw adjourned to closed session at 4:30 p.m. regarding conference with legal counsel existing litigation: two cases; student discipline matters; conference with labor negotiators: A.C.T. and CSEA; public employee appointment: deputy superintendent and assistant superintendent CIIS; public employee discipline/dismissal/release; and public employee performance evaluation: Superintendent.

I.B. RECONVENE TO REGULAR OPEN MEETING – 6:00 P.M.

1. Report Closed Session Action

President Shaw reconvened the regular meeting of the Board of Education at 6:00 p.m. with Bridge, Cruz, Monroe, Na, and Shaw present. The Board met in closed session from 4:30 p.m. to 5:19 p.m. regarding conference with legal counsel existing litigation: two cases; student discipline matters; conference with labor negotiators: A.C.T. and CSEA;

public employee appointment: deputy superintendent and assistant superintendent CIIS; public employee discipline/dismissal/release; and public employee performance evaluation: Superintendent. By a unanimous vote of 5-0, with Bridge, Cruz, Monroe, Na, and Shaw voting yes, took the following action: appointed Dr. Tracy Freed as Assistant Superintendent, CIIS, effective July 1, 2024; appointed Dr. Grace Park as Deputy Superintendent effective July 1, 2024; and issued a notice of release to a certificated employee identified by number 29148.

2. Pledge of Allegiance
Led by Nick Wilson.

I.C. COMMENTS FROM STUDENT REPRESENTATIVE

Chloe Kubeldis, student representative, shared information regarding high school activities; emphasized the importance of community involvement and encouraged attendance at school performances; highlighted the dedication of teachers and thanked them for providing positive and encouraging environments for all students; and hopes for a positive conclusion to bargaining.

President Shaw called a recess from 6:08 p.m. to 6:13 p.m. due to audience disruption.

I.D. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Steven Frazer, A.C.T. Organizing Chair, expressed thanks for support and solidarity from Chino educators; expressed frustration with the District's lack of response to bargaining proposals; said the scheduled April 16 session with the state mediator is an opportunity to settle the contract; said the Association does not want a strike; and said collaboration is needed to do what is best for all students.

Emily Lao, CHAMP President, congratulated staff at Woodcrest JHS for being recognized as a California Distinguished School; and congratulated Dr. Freed and Dr. Park on their promotions.

I.E. COMMENTS FROM THE AUDIENCE ON ITEMS NOT ON THE AGENDA

The following individuals addressed the Board: Bobby Omari regarding artificial intelligence; Eric Shamp regarding Board governance; Sarah Palmer regarding teacher retention; Darlene regarding teacher vacancies; Jessica Enos teacher pay and parent notification; J.C. Carrillo regarding behaving inappropriately; Oscar Avila teachers and their union; Manuk Grigoryan regarding teacher pay and protectkids.ca; Michaela Estrada regarding special education; Glory Ciccarelli regarding Black History Month; Daniel Spellman regarding VAPA and teacher wages; Robert Davis regarding Ayala choir;

Nick Wilson regarding divisive behavior; and in support of teachers: Sara Omari; Jacqueline Cortes; Marisol DiPaolo; Modell McEntire; Elder Clashey; Kristi Hirst; Christy K.; Jennifer Puente; Rachel Welchez; Max Ibarra; Victoria Garibay; Sarah Solis-Miller; Deanna Doezie; Naomi Minogue; Scott Carter; Alejandra Ortiz; Nicole H; Marie G; Margaret Colwell; Betty Rose; and Hatim.

I.F. CHANGES AND DELETIONS

The following change was read into the record: III.E.1., Certificated/Classified Personnel Items was yellow-sheeted.

II. ACTION

II.A. ADMINISTRATION

II.A.1. New Board Policy and Administrative Regulation 5010—Notification

John Cervantes, Oscar Avila, Nichole Vicario, Eva Harrison, Shan K, Heather P, and Nick Wilson addressed the Board in favor; Amanda Swager, Kristi Hirst, Glory Ciccarelli, Jacqueline Cortes, Trisha Keeling, Max Ibarra, Katherine Gardner, Kaman Durham, Constance B, Lisa G, Joel Gemino, Chris Riddle, Sydney Burr, and Blue Levato addressed the Board opposed. Moved (Na) seconded (Cruz) motion carried (4-1, Bridge voted no) to approve new Board Policy and Administrative Regulation 5010—Notification. Student representative voted no.

II.B. HUMAN RESOURCES

II.B.1. Resolution 2023/2024-42, Notice of Layoff of Certain Classified Staff Pursuant to Education Code 45117 and 45298

Moved (Na) seconded (Monroe) carried unanimously (5-0) to adopt Resolution 2023/2024-42, Notice of Layoff of Certain Classified Staff Pursuant to Education Code 45117 and 45298. Student representative voted yes.

III. CONSENT

Caity Martinez addressed the Board on Item III.A.2. Moved (Na) seconded (Bridge) carried unanimously (5-0) to approve the consent items, as amended.

III.A. ADMINISTRATION

III.A.1. Minutes of the February 15, 2024 Regular Meeting

Approved the minutes of the February 15, 2024 regular meeting.

III.A.2. Deletion of Board Policy 5020.1—Parental Notification

Deleted Board Policy 5020.1—Parental Notification.

III.B. BUSINESS SERVICES

III.B.1. Warrant Register

Approved/ratified the warrant register.

III.B.2. 2023/2024 Applications to Operate Fundraising Activities and Other Activities for the Benefit of Students

Approved/ratified the 2023/2024 applications to operate fundraising activities and other activities for the benefit of students.

III.B.3. Fundraising Activities

Approved/ratified the fundraising activities.

III.B.4. Donations

Accepted the donations.

III.B.5. Legal Services

Approved payment for legal services to the law offices of Atkinson, Andelson, Loya, Ruud & Romo; Margaret A. Chidester & Associates; and Tao Rossini, APC.

III.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

III.C.1. Student Expulsion Cases 23/24-57 and 23/24-62

Approved student expulsion cases 23/24-57 and 23/24-62.

III.C.2. School Sponsored Trips

Approved/ratified the school-sponsored trips for Hidden Trails ES, Ayala HS, Chino HS, and Don Lugo HS.

III.C.3. Chino Valley Learning Academy Student Attendance Calendars for the 2024/2025 and 2025/2026 School Years

Approved the Chino Valley Learning Academy student attendance calendars for the 2024/2025 and 2025/2026 school years.

III.C.4. Textbook Adoption for Advanced Placement Courses

Adopted the following instructional materials for the textbook adoption for advanced placement courses: AP Biology, a) Pearson. *Campbell Biology 12th Edition*. Urry, et al. 2021. Replaces: Pearson. *AP Biology 9th Edition*. Reece, et al. 9th – 12 Grade. 2011. AP Environmental Science, b) Bedford, Freeman & Worth. *Environmental Science for the AP Course*. Andrew Friedland; Rick Relyea. 2023. Replaces: Wiley. *Environmental Science, Earth as a Living Planet 6th Edition*. Daniel Botkin; Edward Keller. 2007. AP English 12, c) Bedford, Freeman & Worth. *Literature & Composition, Essential Voices, Essential Skills for the AP Course*. Shea, et al. 2022.; and Norton. *The Norton Guide to AP Literature, Writing & Skills*. Melissa Smith; Susan Barber. 2022. Replaces: Pearson. *Literature: An Introduction to Fiction, Poetry, and Drama, 9th Edition*. Kennedy. 2005.

III.D. FACILITIES, PLANNING, AND OPERATIONS**III.D.1. Purchase Order Register**

Approved/ratified the purchase order register.

III.D.2. Agreements for Contractor/Consultant Services

Approved/ratified the Agreements for Contractor/Consultant Services.

III.D.3. Surplus/Obsolete Property

Declared the District property surplus/obsolete and authorized staff to sell/dispose of said property.

III.D.4. Change Orders and Notices of Completion for CUPCCAA Projects

Approved the Change Orders and Notices of Completion for CUPCCAA Projects.

III.D.5. Award of Request for Proposals 23-24-07, Unarmed Security Services

Awarded of RFP 23-24-07, Unarmed Security Services to Allied Universal Security Services, Alltech Industries, Inc., SafeRock, and TriGuard Security Services, Inc.

III.D.6. Change Order for Bid No. 22-23-20F, Ayala HS, Chino HS, Chino Hills HS, and Don Lugo HS Football Scoreboard Replacement Project

Approved the Change Order for Bid No. 22-23-20F, Ayala HS, Chino HS, Chino Hills HS, and Don Lugo HS Football Scoreboard Replacement Project.

III.D.7. Award of Bid No. 23-24-08F, Ayala HS and Chino Hills HS Aquatic Scoreboard Replacement—Rebid

Awarded Bid No. 23-24-08F, Ayala HS and Chino Hills HS Aquatic Scoreboard Replacement—Rebid to Tricore Enterprises, Inc., dba Quiel School Signs.

III.D.8. Amendment to Fiscal Impact for Bid No. 22-23-08F, Preserve II School—New Construction, to Include Capital Facilities Fund 25 and ELOP Fund 01

Approved the amendment to fiscal impact for Bid No. 22-23-08F, Preserve II School—New Construction, to Include Capital Facilities Fund 25 and ELOP Fund 01.

III.D.9. Resolution 2023/2024-43, Emergency Request to San Bernardino County Superintendent of Schools for Authorization to Award a Contract without Bidding and Advertising for Electrical System Repairs at Townsend JHS

Adopted Resolution 2023/2024-43, Emergency Request to San Bernardino County Superintendent of Schools for Authorization to Award a Contract without Bidding and Advertising for Electrical System Repairs at Townsend JHS.

III.E. HUMAN RESOURCES

III.E.1. Certificated/Classified Personnel Items

Approved/ratified the certificated/classified personnel items, as amended.

III.E.2. Revision to the Job Description for Director of Maintenance, Operations, and Construction

Approved the revision to the job description for Director of Maintenance, Operations, and Construction.

III.E.3. Rejection of Claims

Rejected the claims and referred them to the District's insurance adjuster.

III.E.4. Fieldwork and Internship Master Agreement with Chapman University

Approved the Fieldwork and Internship Master Agreement with Chapman University.

IV. INFORMATION

IV.A. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

IV.A.1. Revision of Board Policy 6146.1 Instruction—High School Graduation Requirements

Received for information the revision of Board Policy 6146.1 Instruction—High School Graduation Requirements.

IV.A.2. Revision of Board Policy 6146.4 Instruction—Differential Graduation and Competency Standards for Students with Disabilities

Received for information the revision of Board Policy 6146.4 Instruction—Differential Graduation and Competency Standards for Students with Disabilities.

V. COMMUNICATIONS**BOARD MEMBERS AND SUPERINTENDENT**

Don Bridge said he attended the Baldy View ROP open house on February 23 in Ontario; participated in Read Across America; spoke about negotiations and the effects of bargaining updates in this process; and spoke about his not supporting the new notification policy.

James Na spoke about teachers showing up for the meeting regarding negotiations; attended the Stepping Up Program and said Mrs. Shaw was the keynote speaker; and spoke about respect.

Jon Monroe said he was able to visit some freshman nights at high schools; said he met with several parents and teachers for candid discussions; said he was frustrated at what happened at the meeting regarding the lack of respectfulness; spoke about the negative effect of spreading rumors related to negotiations; spoke about being paid enough while being fiscally responsible; thanked Cabinet for their hard work and professionalism; spoke about his experience as a teacher; spoke about putting in extra time; and asked for restraint and respect as the District goes forward and to bargain in that manner.

Andrew Cruz read a piece published in PACE (Policy Analysis for California Education) mentioning the Chino Valley Unified School District; said that a settlement can be reached before the session with the state mediator; announced the Fish and Wildlife Festival event scheduled for June 8 at Prado Regional Park; said the Art Festival was spectacular; and spoke about his daughter's participation at the Chino Hills Jazz team.


Superintendent Enfield thanked Mr. Monroe for his comments regarding the District; spoke about Woodcrest JHS receiving California Distinguished School status; spoke about the teaching work that is evident in our District classrooms; and expressed a desire for negotiations to be resolved in the near future, and is confident that it will happen before meeting with the state mediator.

President Shaw thanked Cabinet for the work they do for the District; said that notification does affect academics; spoke about what she is learning about negotiations; spoke about equity in Sacramento's funding models; spoke about California's salary increase ranges; spoke about PERB violations; shared personal reasons for wanting to become a mother, including her own difficult childhood, and desire to provide a better life for her children; said that being college bound is not in everyone's future; spoke about events she has attended and in which she participated; congratulated Dr. Freed; expressed gratitude for dedicated teachers and acknowledged the importance of education; spoke about recall efforts against her; and said she would attend signature gathering events so that she can represent herself.

VI. ADJOURNMENT

President Shaw adjourned the regular meeting of the Board of Education at 8:32 p.m.



Sonja Shaw, President

Andrew Cruz, Clerk